

UPSHUR COUNTY EMERGENCY SERVICES DISTRICT NO. 1
P.O. Box 1432, Gilmer, Texas 75644

August 11, 2025
6:00 P.M.

Upshur County Courtroom
Temporary Upshur County Courthouse
150 E. Jefferson Street, Gilmer, Texas 75644

FILED
FERRI ROSS
CLERK

2025 AUG -8 PM 12: 20

UPSHUR COUNTY, TX.

BY J. Ross

NOTICE OF PUBLIC MEETING

Notice is hereby given that the Board of Commissioners of the **UPSHUR COUNTY EMERGENCY SERVICES DISTRICT NO. 1** will hold a meeting on **AUGUST 11, 2025, at 6:00 P.M.** at the following location: Upshur County Courtroom, Temporary Upshur County Courthouse, 150 E. Jefferson Street, Gilmer, Texas 75644.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

Pursuant to Policy Number 3 of the Upshur County Emergency Services District No. 1, anyone wishing to address the Board must sign up on the provided sign-up sheet along with the items they wish to speak about prior to the meeting being called to order. Individual members of the public may address the Board for a maximum of 3 minutes on any matter. Members of the public may collectively address the Board for a total of 30 minutes on any single matter. Individuals may address the Board once per item. No formal action, discussion, deliberation, or comment will be made on items not on this agenda. Any individual wishing to speak during a particular agenda item after the public comment section must wait to be recognized by the chairperson. It is the Board's discretion to hear any comment from individuals on agenda items after the public comment section.

1. Call to order and establish quorum.
2. Public comment.
3. Announcements.
 - A. Update on TESRS retirement process.
 - B. Update on bunker gear payment to Kilgore College Fire Academy.
 - C. Dispatch Update.
 - D. Radio and channel changeover update.
 - E. Radio dispersion update.
 - F. RMS update.
 - G. Update that all departments do a report that will automatically do the cost recovery for insurance.

- H. Active 911 update.
 - I. Update on contract for VFD discussions.
 - J. Need for CAD units going into field and anti-virus.
4. Consent agenda items:
 - A. Consider approving Minutes of July 7, 2025, meeting.
 - B. Consider approving Accounts Payable items.
 - C. Consider approving reimbursements to departments for invoices submitted for the month of June 2025.
 - D. Consider approving expenditures, if any, purchased with the ESD's credit card and authorize payment for the credit card invoice due on or about August 12, 2025.
 5. Discuss and take any related action regarding the contract for City departments.
 6. Discuss and take any related action regarding the contract with Gladewater and their new response area.
 7. Discuss and take any related action regarding the contract with Gilmer and their new response area.
 8. Discuss and take any related action regarding the Volunteer Incentive Program.
 9. Discuss and take any related action regarding the three options for SOP in dispatch which includes: Mayday, EMS call types, and timer.
 10. Discuss and consider approving purchase of Inter County for Gateway.
 11. Discuss and consider approving purchase of a Telex IP224 radio interface device for the Sheriff dispatch project.
 12. Discuss and consider approving purchase of Repeater and other parts from Inter County for Simpson Mountain.
 13. Discuss and consider appointing Luana Howell, Tax Assessor/Collector, as Designated Officer for the rate calculation.
 14. Discuss and set the PROPOSED tax rate by RECORD VOTE.
 15. Conduct BUDGET WORKSHOP, discussion and setting numbers:
 - A. Discuss Hiring Day coverage employees for ESD #1.
 - B. Discuss head of the department contract for ESD #1 employees.
 - C. Uniforms/fuel/equipment.
 - D. Discuss Paid on Call.

16. Discuss and set meeting dates to finish planning the budget for the 25-26 fiscal year.
17. Discuss and set September meeting date.
18. Discuss and take any related action regarding insurance as to what is to be covered and the number of vehicles to be covered.
19. Discuss and consider taking action on any insurance claims payouts to rural departments.
20. Discuss and consider taking action on any grant reimbursement requests submitted.
21. Discuss and consider items for next month's agenda.
22. Adjournment.

UPSHUR COUNTY EMERGENCY
SERVICES DISTRICT NO. 1

By: Kenny Southwell (TR)
Kenny Southwell, President

This Meeting Notice and Agenda was filed with the County Clerk's Office, posted at the Upshur County courthouse bulletin board, and posted on the District's website at least 72 hours prior to the meeting.

UPSHUR COUNTY EMERGENCY SERVICES
DISTRICT NO. 1 BOARD OF COMMISSIONERS
Kenny Southwell – President
Scott Mischnick – Vice-President
Raymond Cook - Secretary/Asst. Treasurer
Brian Jones – Treasurer/Asst. Secretary
Garon (Gig) Wade

Upshur County Emergency Services District No. 1 is committed to compliance with the Americans with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Please contact Terri Ross, Administrative Assistant for Upshur County Emergency Services District No. 1 at tross@upshuresd.com for information. Hearing impaired or speech disabled persons equipped with telecommunication devices for the deaf may utilize the statewide Relay Texas Program by dialing 7-1-1 or 1-800-735-2988.

The Board may retire to Executive Session any time between the meetings opening and adjournment for the purpose of consultation with legal counsel pursuant to Chapter 551.071 of the Texas Government Code and/or discussion of real estate acquisition pursuant to Chapter 551.072 of the Texas Government Code and/or personnel matters pursuant to Chapter 551.074 of the Texas Government Code. Action, if any, will be taken in open session.