

UPSHUR COUNTY EMERGENCY SERVICES DISTRICT NO. 1
P.O. Box 1432, Gilmer, Texas 75644

July 22, 2026
6:00 P.M.

Upshur County Courtroom
Temporary Upshur County Courthouse, 150 E. Jefferson, Gilmer, Texas 75644

NOTICE OF PUBLIC MEETING

FILED
TERRI ROSS
COUNTY CLERK
2026 JUL 15 PM 1:15
UPSHUR COUNTY, TX.
BY *[Signature]*
DEPUTY

Notice is hereby given that the Board of Commissioners of the **UPSHUR COUNTY EMERGENCY SERVICES DISTRICT NO. 1** will hold a Special meeting on **JULY 22, 2026 at 6:00 P.M.** at the following location: Upshur County Courtroom, Temporary Upshur County Courthouse, 150 E. Jefferson, Gilmer, Texas 75644.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

Pursuant to Policy Number 3 of the Upshur County Emergency District No. 1, anyone wishing to address the Board must sign up on the provided sign-up sheet along with the items they wish to speak about prior to the meeting being called to order. Individual members of the public may address the Board for a maximum of 3 minutes on any matter. Members of the public may collectively address the Board for a total of 30 minutes on any single matter. Individuals may address the Board once per item. No formal action, discussion, deliberation, or comment will be made for items not on this agenda. Any individual wishing to speak during a particular agenda item after the public comment section must wait to be recognized by the chairperson. It is the Board's discretion to hear any comment from individuals on agenda items after the public comment section.

1. Call to order and establish quorum.
2. Public comment.
3. Discuss and consider taking action on purchases and/or improvements to the Upshur County ESD #1 building/property located on Hwy. 155.
4. BUDGET DISCUSSION.
5. Discuss and set the PROPOSED tax rate by RECORD VOTE.
6. Discuss and consider items for next regular agenda.
7. Adjournment.

UPSHUR COUNTY EMERGENCY
SERVICES DISTRICT NO. 1

By: Kenny Southwell (PR)
Kenny Southwell, President

This Meeting Notice and Agenda was filed with the County Clerk's Office, posted at the Upshur County courthouse bulletin board, and posted on the District's website at least 3 business days prior to the meeting.

UPSHUR COUNTY EMERGENCY SERVICES
DISTRICT NO. 1 BOARD OF COMMISSIONERS
Kenny Southwell – President
Scott Mischnick – Vice-President
Raymond Cook - Secretary/Asst. Treasurer
Brian Jones – Treasurer/Asst. Secretary
Garon (Gig) Wade

The Board may retire to Executive Session any time between the meetings opening and adjournment for the purpose of consultation with legal counsel pursuant to Chapter 551.071 of the Texas Government Code and/or discussion of real estate acquisition pursuant to Chapter 551.072 of the Texas Government Code and/or personnel matters pursuant to Chapter 551.074 of the Texas Government Code. Action, if any, will be taken in open session.

TAXPAYER IMPACT STATEMENT

(Pursuant to Texas Government Code § 551.043(c) / H.B. 1522)

PRELIMINARY ESTIMATE DISCLAIMER: The calculations provided below are preliminary estimates compiled for workshop discussion purposes only. Certified property valuations have not yet been finalized or delivered by the Central Appraisal District. Calculations for the upcoming fiscal year rely entirely on the best available preliminary property value trends and estimated tax rate modeling. Final figures are subject to adjustment prior to formal budget adoption hearings. Calculations utilize a preliminary baseline estimated median homestead taxable value of \$150,000 pending final current-year data certification from the Central Appraisal District. This figure is an estimate for preliminary workshop discussion purposes only.

Median-Valued Homestead Property Tax Comparison

Scenario / Fiscal Year	Median Homestead Taxable Value	Proposed / Modeled Tax Rate	Estimated Annual Property Tax Bill
Current Fiscal Year	\$150,000	\$0.07/\$100	\$105
Upcoming Fiscal Year (If Proposed Budget is Adopted)	\$150,000	\$0.07/\$100	\$105
Upcoming Fiscal Year (At Estimated No-New-Revenue Rate)	\$150,000	\$0.07/\$100	\$105

UPSHUR COUNTY/ESD #1 2023-2024 BUDGET

Board Expenses

Appraisal District	\$51,772.00
Admin Assistant	\$10,200.00
Bookkeeping / Clerical CPA	\$15,000.00
Audit	\$13,000.00
Office Supplies	\$2,500.00
Legal Services	\$15,000.00
Internet(towers for the radio systems)	\$15,600.00
Uniforms (Nomex and T Shifts)	\$10,000.00
Tax Collection - Upshur County	\$3,695.00
Post Office Box/Postal	\$300.00
Tax Rate Advertising	\$750.00
Radio Connectivity for repeaters	\$0.00
Utilities (phone/internet/towers	\$9,000.00
Records Retention	\$1,500.00
Board Dues, Travel and Training	\$8,000.00
Sales Tax Election Firm (May 2027)	\$35,000.00
Fuel (future fuel needs for ESD 12 hr.)	\$10,000.00
Total Board Administration Expenses	\$201,307.00

Finance/Loan Payments/Reserves

East Mountain Station 2 Loan Payment	\$20,259.12
Reserve Funds	
ESD #1 Truck Long Term Payment	\$225,000.00
ESD #1 Short Term Payment	
Total Finance/Loans	\$245,259.12

Responder Stipends/Training

Volunteer Incentive Program	\$65,000.00
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Total Training	\$65,000.00
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Contract City Departments

Gilmer	\$90,000.00
Big Sandy	\$35,000.00
Gladewater	\$50,500.00
Total City Departments	\$185,500.00

ESD Rural Departments

Betlie	\$43,000.00
East Mountain	\$43,000.00
Ewell	\$43,000.00
Harmony	\$43,000.00
Pleasant Grove	\$43,000.00
Simpsonville	\$43,000.00
West Mountain	\$43,000.00
Total ESD Rural Department	\$344,000.00

ESD Substations allotment

East Mountain 2	\$11,000.00
Ewell 2	\$11,000.00
Simpsonville 2	\$11,000.00
Total ESD Substations	\$33,000.00
Total Department Budgets	\$562,500.00

Part-Time/On-Call Response Pay

Part-Time Firefighters Pay	\$0.00
On-Call Firefighters Pay	\$50,000.00
Total Response Pay	\$50,000.00

Capital Projects

Radio mobiles/apparatus/headquar	\$160,000.00
Updates to ESD Headquarters	???
Radio Site Monitoring	\$0.00
Grant Reimbursements	\$20,000.00
Alarm System for Headquarters	\$0.00

Total Capital Projects

	\$180,000.00
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Maintenance

Truck Maintenance	\$14,400.00
Station Maintenance	\$5,000.00
Pump, Hose & Ladder Testing	\$20,000.00
Air System Maintenance	\$1,500.00
Radio Maintenance	\$10,000.00
Radio License & Renewal	\$4,500.00
Total Maintenance	\$55,400.00

Insurance and Retirement

Treasurer Insurance (Bond)	\$1,700.00
Property/Casualty/Accident Sickness	\$145,000.00
Workers Compensation(PT FF)	\$0.00
TERS (Volunteer Retirement)	\$50,000.00
Total Insurance/Retirement	\$196,700.00

Dispatch/RMS Expense

Upshur County (Dispatch)	\$36,000.00
Tower Rental	???
CAD Central Square	\$1,500.00
Unit Recommendation Module	
Emergency Networking Annual	\$18,270.00
Alerting Software(Active 911) 85 users	\$7,650.00
Total Dispatch Expense	\$63,420.00

Software

Civic Plus	2730
Hover	20
Google	750
Software	\$3,500.00

Budget Summary

Board Expenses	\$201,307.00
Finance/Loan Payments/Reserves	\$245,259.12
Total Department Budgets	\$562,500.00
Capital Projects	\$180,000.00
Maintenance	\$55,400.00
Insurance and Retirement	\$196,700.00
Dispatch/ RMS Expense	\$63,420.00
Part-Time/On-Call Response Pay	\$50,000.00
Software	\$3,500.00
Responder Stipends/Training	\$65,000.00
Budget Total	\$1,633,086.12

Total Valuation	2,520,931,045.
Projected Income	1,676,420
Proposed budgeted	1,633,086
Unbudgeted to savings	43,334