

UPSHUR COUNTY EMERGENCY SERVICES DISTRICT NO. 1
P.O. Box 1432, Gilmer, Texas 75644

August 3, 2026
6:00 P.M.

Upshur County Courtroom
Temporary Upshur County Courthouse
150 E. Jefferson Street, Gilmer, Texas 75644

FILED
TERRI ROSS
COUNTY CLERK

2026 JUL 28 PM 4:22

UPSHUR COUNTY, TX.
BY T. Ross
DEPUTY

NOTICE OF PUBLIC MEETING

Notice is hereby given that the Board of Commissioners of the **UPSHUR COUNTY EMERGENCY SERVICES DISTRICT NO. 1** will hold a meeting on **AUGUST 3, 2026 at 6:00 P.M.** at the following location: Upshur County Courtroom, Temporary Upshur County Courthouse, 150 E. Jefferson Street, Gilmer, Texas 75644.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

Pursuant to Policy Number 3 of the Upshur County Emergency District No. 1, anyone wishing to address the Board must sign up on the provided sign-up sheet along with the items they wish to speak about prior to the meeting being called to order. Individual members of the public may address the Board for a maximum of 3 minutes on any matter. Members of the public may collectively address the Board for a total of 30 minutes on any single matter. Individuals may address the Board once per item. No formal action, discussion, deliberation, or comment will be made for items not on this agenda. Any individual wishing to speak during a particular agenda item after the public comment section must wait to be recognized by the chairperson. It is the Board's discretion to hear any comment from individuals on agenda items after the public comment section.

1. Call to order and establish quorum.
2. Public comment.
3. Announcements.
4. Discuss and consider taking action to set the PROPOSED tax rate by RECORD VOTE.
5. Discuss and consider taking action to set the PROPOSED budget.
6. Discuss and set the date and time for the PUBLIC hearing.
7. Adjournment.

UPSHUR COUNTY EMERGENCY
SERVICES DISTRICT NO. 1

By: Kenny Southwell (TR)
Kenny Southwell, President

This Meeting Notice and Agenda was filed with the County Clerk's Office, posted at the Upshur County courthouse bulletin board, and posted on the District's website at least 3 business days prior to the meeting.

UPSHUR COUNTY EMERGENCY SERVICES
DISTRICT NO. 1 BOARD OF COMMISSIONERS
Kenny Southwell – President
Scott Mischnick – Vice-President
Raymond Cook - Secretary/Asst. Treasurer
Brian Jones – Treasurer/Asst. Secretary
Garon (Gig) Wade

The Board of Commissioners may retire to Executive Session any time between the meeting's opening and adjournment for any purpose authorized by the Texas Open Meetings Act, including but not limited to: consultation with legal counsel (Section 551.071 of the Texas Government Code); discussion of real estate acquisition (Section 551.072); gifts to the District (Section 551.073); personnel matters (Section 551.074); and/or deliberation regarding security devices or security audits (Section 551.073 and 551.089). Action, if any, will be taken in open session.

TAXPAYER IMPACT STATEMENT

(Pursuant to Texas Government Code § 551.043(c) / H.B. 1522)

PRELIMINARY ESTIMATE DISCLAIMER: The calculations provided below are preliminary estimates compiled for workshop discussion purposes only. Certified property valuations have not yet been finalized or delivered by the Central Appraisal District. Calculations for the upcoming fiscal year rely entirely on the best available preliminary property value trends and estimated tax rate modeling. Final figures are subject to adjustment prior to formal budget adoption hearings. Calculations utilize a preliminary baseline estimated median homestead taxable value of \$150,000 pending final current-year data certification from the Central Appraisal District. This figure is an estimate for preliminary workshop discussion purposes only.

Median-Valued Homestead Property Tax Comparison

Scenario / Fiscal Year	Median Homestead Taxable Value	Proposed / Modeled Tax Rate	Estimated Annual Property Tax Bill
Current Fiscal Year	\$150,000	\$0.07/\$100	\$105
Upcoming Fiscal Year (If Proposed Budget is Adopted)	\$150,000	\$0.07/\$100	\$105
Upcoming Fiscal Year (At Estimated No-New-Revenue Rate)	\$150,000	\$0.07/\$100	\$105

Upshur County, ESD #1
 2025-2026 Budget

Board Expenses	
Appraisal District	\$51,772.00

Admin Assistant	\$10,200.00
Bookkeeping / Clerical CPA	\$15,000.00
Audit	\$13,000.00
Office Supplies	\$2,500.00
Legal Services	\$15,000.00
Internet(towers for the radio systems)	\$15,600.00
Uniforms (Norex and T Shifts)	\$10,000.00
Tax Collection - Upshur County	\$3,685.00
Post Office Box/Postal	\$300.00
Tax Rate Advertising	\$750.00
Radio Connectivity for repeaters	\$0.00
Utilities (phone/internet/towers)	\$9,000.00
Records Retention	\$1,500.00
Board Dues, Travel and Training	\$8,000.00
Sales Tax Election Firm (May 2027)	\$35,000.00
Fuel (future fuel needs for ESD 12 hr)	\$10,000.00
Total Board Administration Expenses	\$201,307.00

Financial Loan Payments/Reserves	
East Mountain Station 2 Loan Payment	\$20,259.12
Reserve Funds	
ESD #1 Truck Long Term Payment	\$225,000.00
ESD #1 Short Term Payment	
Total Financial Loans	\$245,259.12
Responder's Stipends/Training	
Volunteer Incentive Program	\$65,000.00
Total Training	\$65,000.00

Contract City Departments	
Gilmer	\$90,000.00
Big Sandy	\$35,000.00
Gladewater	\$60,500.00
Total City Departments	\$185,500.00

ESD Rural Departments	
Belle	\$43,000.00
East Mountain	\$43,000.00
Ewell	\$43,000.00
Harmony	\$43,000.00
Pleasant Grove	\$43,000.00
Pritchett	\$43,000.00
Simpsonville	\$43,000.00
West Mountain	\$43,000.00
Total ESD Rural Departments	\$344,000.00

ESD Substations Allocation	
East Mountain 2	\$11,000.00
Ewell 2	\$11,000.00
Simpsonville 2	\$11,000.00
Total ESD Substations	\$33,000.00
Total Department Budgets	
	\$562,500.00
Part-Time/On-Call Response Pay	
Part-Time Firefighters Pay	\$0.00
On-Call Firefighters Pay	\$60,000.00
Total Response Pay	\$60,000.00

Capital Projects	
Radio mobiles/apparatus/headquar	\$160,000.00
Updates to ESD Headquarters	???

Radio Site Monitoring	\$0.00
Grant Reimbursements	\$20,000.00
Alarm System for Headquarters	\$0.00

Total Capital Projects	
	\$180,000.00

Maintenance	
Truck Maintenance	\$14,400.00
Station Maintenance	\$5,000.00
Pump, Hose & Ladder Testing	\$20,000.00
Air System Maintenance	\$1,500.00
Radio Maintenance	\$10,000.00
Radio License & Renewal	\$4,500.00
Total Maintenance	\$55,400.00

Insurance and Retirement	
Treasurer Insurance (Bond)	\$1,700.00
Property/Casualty/Accident/Sickness	\$145,000.00
Workers Compensation(PT FF)	\$0.00
TSRS (Volunteer Retirement)	\$50,000.00
Total Insurance/Retirement	\$196,700.00

Dispatch/ RMS Expense	
Upshur County (Dispatch)	\$36,000.00
Tower Rental	????
CAD Central Square	\$1,500.00
Unit Recommendation Module	
Emergency Networking Annual	\$18,270.00
Alerting Software(Active 911) 85 users	\$7,650.00
Total Dispatch Expense	\$63,420.00

Software	
Civic Plus	2730
Hover	20
Google	750
Software	\$3,500.00

Budget Summary	
Board Expenses	\$201,307.00
Financial Loan Payments/Reserves	\$245,259.12
Total Department Budgets	\$562,500.00
Capital Projects	\$180,000.00
Maintenance	\$55,400.00
Insurance and Retirement	\$196,700.00
Dispatch/ RMS Expense	\$63,420.00
Part-Time/On-Call Response Pay	\$60,000.00
Software	\$3,500.00
Responder Stipends/Training	\$65,000.00
Budget Total	\$1,633,086.12

Total Valuation	2,520,931.845
Projected Income	1,976,420
Proposed budgeted	1,633,086
Unbudgeted to savings	43,334